

# Living with COVID-19

A tripartite range of services integrating legal, health and safety, and engineering expertise.

## We all need to learn to live with COVID-19 and manage the risks of infection emanating from our business to ensure:

- Health risks are minimised.
- Employee confidence is restored.
- Employees understand risk controls.
- A high compliance level is sustained.
- Customers' return is encouraged.
- Supply chains and projects restart.
- Legal obligations are met (and prosecution risk is reduced).

With this in mind, Finch Consulting is offering a unique tripartite fixed price service to support you in moving forward with confidence. This service engages input from three of the areas of expertise which most closely matches your particular needs.

Our unique approach will help manage many aspects of your risks in just one tailored and integrated service.

**For further information and enquiries about Finch services, especially our fixed price tripartite expert services, please contact any of the experts listed or call 01530 412777.**



### Legal compliance

Sue Dearden and Julia Thomas, specialist health and safety solicitors with backgrounds in defending and prosecuting respectively. They bring a "Jekyll and Hyde" insight to your proposed control measures to ensure that your measures are sufficiently robust to withstand scrutiny by the HSE or local authorities.

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### Industrial hygienist

Dr Steve Cowley, chartered OHS expert and experienced OHS manager and industrial hygienist, with airborne contaminant PPE expertise.

[stephen.cowley@finch-consulting.com](mailto:stephen.cowley@finch-consulting.com) +44 (0) 780 9213653



### Prosecutor insight

Melvin Sandell, as a former Principal HSE Inspector, he worked in the food, agriculture and woodwork industries and latterly was the lead for the HSE's Entertainment and Leisure Sector.

[melvin.sandell@finch-consulting.com](mailto:melvin.sandell@finch-consulting.com) +44 (0) 752 700 2689



### Forensic engineering

Richard Hoyle has particular experience in planning and preparation and LOLER, PUWER and PSSR compliance, as well as experience in mechanical, and materials failure investigation, incident analysis and product liability.

[richard.woyle@finch-consulting.com](mailto:richard.woyle@finch-consulting.com) +44 (0) 791 227 0654



### Behavioural safety

Dr Richard Brown, expert in the field of employee engagement and compliance with over 20 years of experience in the field of industrial safety.

[richard.brown@finch-consulting.com](mailto:richard.brown@finch-consulting.com) +44 (0) 771 478 5459



### Training for business

Martin White, electrical and automation engineer has developed our skills in training and testing technology including online tailored questionnaires.

[martin.white@finch-consulting.com](mailto:martin.white@finch-consulting.com) +44 (0) 776 152 5654

# COVID-19 Fixed Price Support

Aimed at helping you to manage restricted budgets, these services are intended to enable larger organisations to “top up” their in-house health and safety support, and to enable smaller businesses to access the same quality of support at an affordable price.

Service	Price (ex VAT)
<b>Proactive Support</b>	
<p><b>1</b> Drafting COVID-19 risk assessment (1 site) tailored to your needs, for management of infection risks to staff and visitors, including preliminary meeting by Microsoft Teams or Zoom.</p> <p><i>*For larger businesses or those with multiple sites a visit may be recommended in addition to a call, at an additional cost of £750 per person per site.</i></p> <p>Optional: updates for risk assessments drafted by Finch, to keep them current until 31<sup>st</sup> December 2020.</p>	<p><b>£750*</b></p> <p><b>£300</b></p>
<p><b>2</b> Audit of your proposed COVID-19 risk controls, including meeting by Microsoft Teams or Zoom, review of your policy and written report with recommendations.</p>	<b>£500</b>
<p><b>3</b> Development of a tailored, branded electronic online questionnaire for staff or for visitors and/or contractors to educate and inform regarding your COVID-19 controls in place, and to check understanding of your measures.</p>	<p><b>£1,250</b> (for employees only, visitors only or contractors only)</p> <p><b>£1,750</b> (for combined suitability e.g. of visitors and contractors)</p>
<p><b>4</b> Attending H&amp;S meetings, Board or investor briefings as an extension to in-house team, to review measures in place, discuss questions and concerns and offer practical implementation suggestions for COVID-19 controls.</p>	<p><b>£500 per expert</b> assuming virtual attendance at meeting up to 3 hours and including prep + Mileage and reasonable travel time (to be agreed) if attendance at your site is required.</p>
<p><b>5</b> Training to build employee confidence and maximise compliance with COVID-19 risk controls.</p>	<p><b>£300</b> (assuming 1 presenter for 30 mins plus questions by Teams or Zoom)</p>
<p><b>Reactive Support</b> <i>We are anticipating a surge in inspections and lower level interventions by the HSE and Local Authorities as businesses ramp back up to normal over a period of months.</i></p>	
<p><b>6</b> Written advice on query/dispute to Fees for Intervention imposed by the HSE.</p>	<b>£350</b>
<p><b>7</b> Drafting dispute to Fees for Intervention for submission.</p>	<b>£350</b>
<p><b>8</b> Written advice on appeal grounds and prospects of success in an appeal against a Prohibition or Improvement Notice.</p>	<b>£500</b>
<p><b>9</b> Drafting appeal against Prohibition or Improvement Notice for you to lodge (ongoing legal support once appeal lodged will be on a chargeable hours retainer unless you prefer to deal with the next steps yourself).</p>	<b>£650</b>
<p><b>10</b> Brief to Counsel on your behalf to represent you at hearing of appeal against a Prohibition or Improvement notice, including review and report with advice on choice of Counsel, further evidence needed, and strategy.</p>	<p><b>£2,850</b> (plus Counsel brief fee)</p>
<p><b>11</b> If invited for an interview under caution by the HSE or local authority in relation to suspected H&amp;S breaches, virtual meeting with you, review of relevant documentation, advice on the process and strategy and drafting a written response.</p>	<b>£2,950</b>
<p><b>12</b> Opinion (or second opinion) on evidence, liability, potential sentence, and strategy during a H&amp;S prosecution.</p>	<p>From <b>£1,500</b> depending on volume of materials to be considered</p>
<p><b>13</b> Proofs of evidence and witness statements as part of an investigation following an incident or to prep for Court.</p>	<p><b>£1,000 per witness</b> assuming Teams or Zoom interview, or <b>£900 per day</b> plus travel and accommodation disbursements if interview in person.</p>